**Learning Plan**

A learning plan should be outlined to ensure that stakeholders benefit from lessons learned during project implementation. Monitoring data and evaluation findings can teach important lessons and improve future programming. Moreover, the learning plan should involve annual reflection on lessons, theory of change validation and review, and a clear communication plan for sharing lessons, best practices, and success stories. A final institution-wide learning event can also be held to increase broader uptake.

Learning during the complete period of the project will be critical to ensure its successful implementation. Therefore, knowledge will be generated to assess progress towards results and to improve implementation techniques. A number of learning activities will be used to generate this knowledge, as described in the table below. This plan identifies the approaches to be used (i.e., products), the time frame and the responsibilities for the coordination of these learning activities.

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| **Learning Plan** | | | |
| **Learning Activity** | **Product** | **Timing** | **Responsibility** |
| Regular exchange of information and data with all parties involved, including the donor, donor’s partners and stakeholders | General correspondences  Progress reports  Reports of evaluation and other studies  Scientific articles  Communication materials (e.g., bi- weekly bulletins)  Didactic materials Presentations  Other project documentation  Raw data upon request to the associate project leader | Ongoing | CIMMYT |
| Revision of project planning (i.e., project plan, performance monitoring plan, theory of change and impact pathway) and decision- making | Revised work plan/implementation plan  Revised performance monitoring plan | After the 6 month diagnostic phase (phase which will guide a much more detailed and focused work plan for implementing the project) | CIMMYT  In consultation with stakeholders |
| Revised theory of change and/impact pathway | Annually |  |
| Make data publically available after the publication of results in line with CIMMYT public data policy | Raw data uploaded to a CIMMYT or external data repository | 18 months after final data collection (estimated) | CIMMYT’s Knowledge Management Unit |
| Review of reports from evaluations and other relevant studies   * Review of report recommendations * Identification of actions to respond to the recommendation * Follow-up on the implementation of these actions | Action plan in response to reports from evaluations and other relevant studies | 2018 – Summative evaluation of the project | CIMMYT |